



DOCTOR OF LEADERSHIP STUDIES

The Doctor of Leadership Studies (LSD) is a post-graduate professional degree program designed to equip mid-career leaders, managers, and practitioners who wish to refine, refresh, and upgrade their knowledge and skills in leadership and administration. Emphases fall on addressing organization change, designing relevant products, and creating process-based solutions. The program balances theory-assessment with competency-driven courses and project-based outputs. A culminative dissertation is required for graduation.

Program Outcomes

The degree program aims to produce graduates who are able to:

1. engage in lifelong learning and understanding of the need to keep abreast of the developments in the field;
2. articulate and effectively communicate, orally and in writing, theories in leadership studies to a variety of audience and settings;
3. display critical thinking in addressing issues and evaluating existing leadership processes, products, and policies;
4. design, innovate, and implement new strategies and means that will lead to the holistic welfare of individuals and communities;
5. engage skillfully in planning, negotiating, and implementing policies;
6. work effectively and independently, but also in the spirit of servant leadership; and
7. adhere to ethical, professional, legal, and Christian standards of work.

Course Delivery Method

Courses will be offered on flexible learning system. This means that each course will have synchronous and asynchronous learning activities throughout the week. Synchronous sessions may be physical or virtual (depending on the circumstances). Attendance is checked during synchronous sessions. Asynchronous learning activities may include doing assigned readings, writing papers, taking quizzes, joining online forum and discussions, performing on-site requirements, and other learning experiences assigned by the professor.

Curriculum Details

The Doctor of Leadership Studies is a full-time, 2-year post-graduate program consisting of 45 units, including Comprehensive Examination and Dissertation. Units are divided among Research Courses, Core Courses, Cognates, and Specialization Courses.

	COURSE NUMBER AND TITLE	UNITS
Research Course (3 units)	LSD 301 Qualitative and Quantitative Research	3
Core Courses (9 units)	LSD 302 Leadership and Organizational Development	3
	LSD 303 Financial and Asset Management	3
	LSD 304 Wesleyan Ethics of Leadership	3

Cognates (6 units)	LSDC 301 Data Analytics LSDC 302 Socio-Political and Economic Analysis	3 3
Specialization (15 units)		
<i>Technology and Social Innovation</i>	LSDS 301 Theories and Models for Social Innovation LSDS 302 Social Business Model and Planning LSDS 303 Informatics for Innovation LSDS 304 Innovation Management LSDS 305 Technology Business Incubation	3 3 3 3 3
<i>Business Administration</i>	LSDS 306 Project Planning, Development, and Evaluation LSDS 307 International Marketing LSDS 308 Comparative Management Systems LSDS 309 Strategy and International Business LSDS 310 Seminar in Business Leadership	3 3 3 3 3
<i>Entrepreneurship</i>	LSDS 311 Change Management Theories and Strategies LSDS 312 Risk Management LSDS 313 Entrepreneurship Analysis LSDS 314 Project Ideation, Development & Evaluation LSDS 315 Seminar in Entrepreneurial Leadership	3 3 3 3 3
<i>Public Administration</i>	LSDS 316 Public Policies and Program Development & Implementation LSDS 317 Government Finance and Fiscal Management LSDS 318 Local Government Administration LSDS 319 Culture and Politics LSDS 320 Seminar in Public Management	3 3 3 3 3
<i>Ministerial Leadership</i>	LSDS 314 Project Ideation, Development & Evaluation LSDS 321 Seminar in Theological Studies LSDS 322 Conflict Management and Transformational Leadership LSDS 323 Environment of the Ecclesial System LSDS 324 Digital Theology	3 3 3 3 3
Others (12 units)	COMPRE Comprehensive Examination DISS 401 Dissertation Writing	0 12
TOTAL		45

Learning Path

The Doctor of Leadership Studies, when taken full-time, may be finished within 2-3 years, depending on the speed of the student in writing his/her dissertation. The curriculum’s course works, however, may be finished within 2 years. The maximum residency (or Statute of Limitations) is 6 years, including a year of approved Leave of Absence (LOA).

TECHNOLOGY AND SOCIAL INNOVATION – FULL TIME

FIRST YEAR FIRST SEMESTER

LSD 301 Qualitative and Quantitative Research
 LSD 302 Leadership and Organizational Development
 LSD 304 Wesleyan Ethics of Leadership
 LSDC 302 Socio-Political and Economic Analysis

FIRST YEAR SECOND SEMESTER

LSD 303 Financial and Asset Management
 LDS 301 Theories and Models for Social Innovation
 LDS 302 Social Business Model and Planning
 LDS 303 Informatics for Innovation

SECOND YEAR FIRST SEMESTER

LSDC 301 Data Analytics
 LDS 304 Innovation Management
 LDS 305 Technology Business Incubation

SECOND YEAR SECOND SEMESTER

Comprehensive Examination
 Dissertation Writing

TECHNOLOGY AND SOCIAL INNOVATION – PART TIME**FIRST YEAR FIRST SEMESTER**

LSD 301 Qualitative and Quantitative Research
 LSD 302 Leadership and Organizational Development
 LSD 304 Wesleyan Ethics of Leadership

FIRST YEAR SECOND SEMESTER

LSD 303 Financial and Asset Management
 LDS 301 Theories and Models for Social Innovation

SECOND YEAR FIRST SEMESTER

LSDC 302 Socio-Political and Economic Analysis
 LSDC 301 Data Analytics

SECOND YEAR SECOND SEMESTER

LDS 302 Social Business Model and Planning
 LDS 303 Informatics for Innovation

THIRD YEAR FIRST SEMESTER

LDS 304 Innovation Management
 LDS 305 Technology Business Incubation

THIRD YEAR SECOND SEMESTER

Comprehensive Examination
 Dissertation Writing

BUSINESS ADMINISTRATION – FULL TIME**FIRST YEAR FIRST SEMESTER**

LSD 301 Qualitative and Quantitative Research
 LSD 302 Leadership and Organizational Development
 LSD 304 Wesleyan Ethics of Leadership
 LSDC 302 Socio-Political and Economic Analysis

FIRST YEAR SECOND SEMESTER

LSD 303 Financial and Asset Management
 LDS 306 Project Planning, Development, and Evaluation
 LDS 307 International Marketing
 LDS 308 Comparative Management Systems

FIRST YEAR SUMMER

LDS 309 Strategy and International Business

SECOND YEAR FIRST SEMESTER

LSDC 301 Data Analytics
 Dissertation Writing

SECOND YEAR SECOND SEMESTER

Comprehensive Examination

BUSINESS ADMINISTRATION – PART TIME**FIRST YEAR FIRST SEMESTER**

LSD 301 Qualitative and Quantitative Research

FIRST YEAR SECOND SEMESTER

LSD 303 Financial and Asset Management

LSD 302 Leadership and Organizational Development
LSD 304 Wesleyan Ethics of Leadership

LSDS 306 Project Planning, Development, and Evaluation

FIRST YEAR SUMMER

LSDS 309 Strategy and International Business

SECOND YEAR FIRST SEMESTER

LSDC 302 Socio-Political and Economic Analysis
LSDC 301 Data Analytics

SECOND YEAR SECOND SEMESTER

LSDS 307 International Marketing
LSDS 308 Comparative Management Systems

THIRD YEAR FIRST SEMESTER

LSDS 310 Seminar in Business Leadership
Dissertation Writing

THIRD YEAR SECOND SEMESTER

Comprehensive Examination

ENTREPRENEURSHIP – FULL TIME

FIRST YEAR FIRST SEMESTER

LSD 301 Qualitative and Quantitative Research
LSD 302 Leadership and Organizational Development
LSD 304 Wesleyan Ethics of Leadership
LSDC 302 Socio-Political and Economic Analysis

FIRST YEAR SECOND SEMESTER

LSD 303 Financial and Asset Management
LSDS 311 Change Management Theories and Strategies
LSDS 313 Entrepreneurship Analysis
LSDS 314 Project Ideation, Development & Evaluation

SECOND YEAR FIRST SEMESTER

LSDC 301 Data Analytics
LSDS 312 Risk Management
LSDS 315 Seminar in Entrepreneurial Leadership

SECOND YEAR SECOND SEMESTER

Comprehensive Examination
Dissertation Writing

ENTREPRENEURSHIP – PART TIME

FIRST YEAR FIRST SEMESTER

LSD 301 Qualitative and Quantitative Research
LSD 302 Leadership and Organizational Development
LSD 304 Wesleyan Ethics of Leadership

FIRST YEAR SECOND SEMESTER

LSD 303 Financial and Asset Management
LSDS 311 Change Management Theories and Strategies

SECOND YEAR FIRST SEMESTER

LSDC 302 Socio-Political and Economic Analysis
LSDC 301 Data Analytics

SECOND YEAR SECOND SEMESTER

LSDS 313 Entrepreneurship Analysis
LSDS 314 Project Ideation, Development & Evaluation

THIRD YEAR FIRST SEMESTER

LSDS 312 Risk Management
LSDS 315 Seminar in Entrepreneurial Leadership

THIRD YEAR SECOND SEMESTER

Comprehensive Examination
Dissertation Writing

PUBLIC ADMINISTRATION – FULL TIME

FIRST YEAR FIRST SEMESTER

LSD 301 Qualitative and Quantitative Research
 LSD 302 Leadership and Organizational Development
 LSD 304 Wesleyan Ethics of Leadership

 LSDC 302 Socio-Political and Economic Analysis

FIRST YEAR SECOND SEMESTER

LSD 303 Financial and Asset Management
 LSDS 316 Public Policies and Program Development & Implementation
 LSDS 317 Government Finance and Fiscal Management
 LSDS 318 Local Government Administration

SECOND YEAR FIRST SEMESTER

LSDC 301 Data Analytics
 LSDS 319 Culture and Politics
 LSDS 320 Seminar in Public Management

SECOND YEAR SECOND SEMESTER

Comprehensive Examination
 Dissertation Writing

PUBLIC ADMINISTRATION – PART TIME

FIRST YEAR FIRST SEMESTER

LSD 301 Qualitative and Quantitative Research
 LSD 302 Leadership and Organizational Development
 LSD 304 Wesleyan Ethics of Leadership

FIRST YEAR SECOND SEMESTER

LSD 303 Financial and Asset Management
 LSDS 316 Public Policies and Program Development & Implementation

SECOND YEAR FIRST SEMESTER

LSDC 302 Socio-Political and Economic Analysis

 LSDC 301 Data Analytics

SECOND YEAR SECOND SEMESTER

LSDS 317 Government Finance and Fiscal Management
 LSDS 318 Local Government Administration

THIRD YEAR FIRST SEMESTER

LSDS 319 Culture and Politics
 LSDS 320 Seminar in Public Management

THIRD YEAR SECOND SEMESTER

Comprehensive Examination
 Dissertation Writing

MINISTERIAL LEADERSHIP – FULL TIME

FIRST YEAR FIRST SEMESTER

LSD 301 Qualitative and Quantitative Research
 LSD 302 Leadership and Organizational Development
 LSD 304 Wesleyan Ethics of Leadership
 LSDC 302 Socio-Political and Economic Analysis

FIRST YEAR SECOND SEMESTER

LSD 303 Financial and Asset Management
 LSDS 314 Project Ideation, Development & Evaluation
 LSDS 321 Seminar in Theological Studies
 LSDS 323 Environment of the Ecclesial System

SECOND YEAR FIRST SEMESTER

LSDC 301 Data Analytics
 LSDS 322 Conflict Management and Transformational Leadership
 LSDS 324 Digital Theology

SECOND YEAR SECOND SEMESTER

Comprehensive Examination
 Dissertation Writing

MINISTERIAL LEADERSHIP – PART TIME

FIRST YEAR FIRST SEMESTER

LSD 301 Qualitative and Quantitative Research
 LSD 302 Leadership and Organizational Development
 LSD 304 Wesleyan Ethics of Leadership

FIRST YEAR SECOND SEMESTER

LSD 303 Financial and Asset Management
 LDS 314 Project Ideation, Development & Evaluation

SECOND YEAR FIRST SEMESTER

LSDC 302 Socio-Political and Economic Analysis
 LSDC 301 Data Analytics

SECOND YEAR SECOND SEMESTER

LSDS 321 Seminar in Theological Studies
 LSDS 323 Environment of the Ecclesial System

THIRD YEAR FIRST SEMESTER

LSDS 322 Conflict Management and Transformational Leadership
 LSDS 324 Digital Theology

THIRD YEAR SECOND SEMESTER

Comprehensive Examination
 Dissertation Writing

Course Descriptions

Below are details of each course in the curriculum, with course code, course title, credit units and hours, course description, course outcomes, and culminating outputs.

RESEARCH AND CORE COURSES	
Course Code and Title:	LSD 301 QUALITATIVE AND QUANTITATIVE RESEARCH
Course Description:	Provides knowledge and practical training in qualitative, quantitative, and mixed methods research designs, particularly in relationship to data analysis. Equips students will the foundational skills in writing the dissertation.
Course Outcomes:	At the end of the course, students should be able to demonstrate the ability to correctly apply the appropriate design for any research.
Culminating Output:	Research paper showing evidence of knowledge and skills of a particular research design.
Course Code and Title:	LSD 302 LEADERSHIP AND ORGANIZATIONAL DEVELOPMENT
Course Description:	Provides opportunities for the discovery and development of strategies, skills, and techniques that promote successful leadership within diverse organizations: businesses, nonprofit institutions, and educational institutions.
Course Outcomes:	At the end of the course, students should be able to design a philosophy and practice of leadership that suits their personalities and is relevant to their organizations.
Culminating Output:	A philosophy of leadership paper that highlights the students' knowledge of various theories and models, and which contains rationalization of their chosen guiding model.
Course Code and Title:	LSD 303 FINANCIAL AND ASSET MANAGEMENT
Course Description:	Explores how to allocate resources and incentivize manager and employee behaviors with these resources. Equips students with knowledge and skills how financial and non-financial accounting information facilitates strategic performance measurement and how to

	integrate this information to continuously improve strategy.
Course Outcomes:	At the end of the course, students should be able to create finance and budget systems for the organization they are working with.
Culminating Output:	A project that details how the various principles learned in class are applied in an actual budgeting scenario.
LSD 304 WESLEYAN ETHICS OF LEADERSHIP	
Course Code and Title:	LSD 304 WESLEYAN ETHICS OF LEADERSHIP
Course Description:	Studies the principles, patterns, and practices of leadership in the Wesleyan-holiness theological tradition. Pays attention to matters of application in current practice.
Course Outcomes:	At the end of the course, students should be able to apply Wesleyan ethos and spirituality in their leadership roles.
Culminating Output:	A research paper on a specific Wesleyan principle, pattern, or practice and how it can be applied to a particular contemporary leadership issue.
COGNATES	
Course Code and Title:	LSDC 301 DATA ANALYTICS
Course Description:	Prepares students to gather, describe, and analyze data, and use advanced statistical tools to make decisions on operations, risk management, finance, marketing, etc. Equips students with skills toward data-driven governance and decision-making.
Course Outcomes:	At the end of the course, students should be able to analyze complex data and make informed decisions based on statistical facts and measurable outcomes.
Culminating Output:	A project that involves data analysis related to a particular organizational problem, with recommendations about the best course of action based on the information at hand.
LSDC 302 SOCIO-POLITICAL AND ECONOMIC ANALYSIS	
Course Code and Title:	LSDC 302 SOCIO-POLITICAL AND ECONOMIC ANALYSIS
Course Description:	Studies development interventions within the prevailing political and economic processes in society. Deals with incentives, relationships, and distribution and contestation of power between different groups and individuals.
Course Outcomes:	At the end of the course, students should be able to analyze, assess, and utilize elements of the prevailing socio-political and economic principles prevalent in the Philippine context.
Culminating Output:	A research paper that deals with one socio-political or economic principle, especially in relation to a specific leadership issue.
SPECIALIZATION: TECHNOLOGY AND SOCIAL INNOVATION	
Course Code and Title:	LSDS 301 THEORIES AND MODELS FOR SOCIAL INNOVATION
Course Description:	Explores historical and existing theories and models of new social practices that aim to address social needs. Analyzes contemporary social issues and how they may be met with creative thinking and innovative solutions.
Course Outcomes:	At the end of the course, students should be able to apply social innovation theories and models to concrete social issues.
Culminating Output:	A research paper dealing with one social innovation theory or model as it

	is applied to a particular contemporary social issue in the Philippines.
Course Code and Title:	LSDS 302 SOCIAL BUSINESS MODEL AND PLANNING
Course Description:	Explores various business models necessary in designing an initiative that prioritizes social impact. Equips students with the knowledge and skills to plan and implement a business enterprise for society.
Course Outcomes:	At the end of the course, students should be able analyze and assess social business models and create a specific model that is contextually relevant.
Culminating Output:	A proposed business model—which has both financial value and social impact—that will get a product or service into the hands of customers.
Course Code and Title:	LSDS 303 INFORMATICS FOR INNOVATION
Course Description:	Studies how the most recent advances in information and communication technologies may be utilized in designing innovative solutions to social issues. Emphasis will be on multi-disciplinary informatics.
Course Outcomes:	At the end of the course, students should be able to utilize information and communication technologies in evaluating social issues and imagining constructive proposals to address them.
Culminating Output:	A project that contains a proposed solution, grounded in informatics, to a social problem.
Course Code and Title:	LSDS 304 INNOVATION MANAGEMENT
Course Description:	Investigates the process involved in managing an organization’s innovation procedure from its beginning, successful implementation, and evaluation. Equips students with the skills to make decisions, plan activities, devise practices, and implement protocols and policies.
Course Outcomes:	At the end of the course, students should be able to construct a process which their organizations may follow and implement in initiating new endeavors.
Culminating Output:	A management manual that highlights the organization’s procedures when designing and implementing initiatives.
Course Code and Title:	LSDS 305 TECHNOLOGY BUSINESS INCUBATION
Course Description:	Investigates the principles, models, and best practices related to the use of modern technologies as the primary means of innovation. Surveys successful incubations in developed and rapidly developing nations in Asia, particularly those in the Philippines.
Course Outcomes:	At the end of the course, students should be able analyze and assess the principles and practices behind technology business incubation and apply them in their own business endeavors.
Culminating Output:	A research paper on one successful technology business incubation project in Asia, highlighting the principles used and the processes followed, with the intention of potentially replicating the model in the Philippine setting.
SPECIALIZATION: BUSINESS ADMINISTRATION	

Course Code and Title:	LSDS 306 PROJECT PLANNING, DEVELOPMENT, AND EVALUATION
Course Description:	Studies the various stages, technique and models of project feasibility study preparation from its planning stage, development and evaluation and appraisal stages.
Course Outcomes:	At the end of the course, students should be able to create a project following the various stages learned in the course.
Culminating Output:	A project proposal that details components related to planning, development, and evaluation stages.
Course Code and Title:	LSDS 307 INTERNATIONAL MARKETING
Course Description:	Investigates methods to estimate potential and to select pricing and distribution strategies and communications to serve markets outside the Philippines. Explores methods to serve these markets through branches, ware-housing operations, international brokers and traders and foreign affiliates. Review marketing and distribution methods of a selected number of Philippine and foreign companies.
Course Outcomes:	At the end of the course, students should be able to market products or services in the light of prevailing methods, principles, and policies in international trade.
Culminating Output:	A project proposal that shows integration of all the learning acquired in the course.
Course Code and Title:	LSDS 308 COMPARATIVE MANAGEMENT SYSTEMS
Course Description:	Explores information and communication technologies, along with the potentialities they bring in starting, sustaining, and growing business ventures. Covers electronic products, information systems, and other tools commonly used by successful major business owners in the world today.
Course Outcomes:	At the end of the course, students should be able to know various ICT tools that are appropriate to be utilized in specific venture.
Culminating Output:	A research paper that analyzes and evaluates the use of one specific ICT tool by a particular business group. The paper must highlight the contribution and limitation of the tool to the company.
Course Code and Title:	LSDS 309 STRATEGY AND INTERNATIONAL BUSINESS
Course Description:	Covers the theory and practice of developing and implementing strategies for gaining competitive advantage in the global business environment. Explores the theoretical body of knowledge in the fields of strategic management and international business. Presents a variety of empirical approaches used to research the international competitive strategy process.
Course Outcomes:	At the end of the course, students should be able to assess existing frameworks and paradigms in international business, and construct new models appropriate to specific business ventures.
Culminating Output:	A proposed business in Asia that is grounded in a chosen business model. A strategic management handbook must be included in the proposal.
Course Code and Title:	LSDS 310 SEMINAR IN BUSINESS LEADERSHIP

Course Description:	Acquaints students with the latest published theories, models, and debates in business leadership. Provides an opportunity for students to present their own business leadership model, grounded in in-depth study.
Course Outcomes:	At the end of the course, students should be able to analyze and engage critically latest published theories, models, and debates in business leadership.
Culminating Output:	A research paper on one of the latest published theories, models, and debates in business leadership, along with its strengths and weaknesses, advantages and disadvantages, and threats and opportunities in the Philippine setting.

SPECIALIATION: ENTREPRENEURSHIP

Course Code and Title:	LSDS 311 CHANGE MANAGEMENT THEORIES AND STRATEGIES
Course Description:	Studies organization change theories through different lenses and frameworks. Explores techniques to facilitate change within an organization through an engaged process. Examines intervention strategies and tools to plan and manage the process of change
Course Outcomes:	At the end of the course, students should be able to implement and manage changes in organizations, in order to lead them to greater entrepreneurial heights.
Culminating Output:	A handbook/manual for a chosen entrepreneurial organization that details how change may be successfully initiated, implemented, and sustained.

Course Code and Title:	LSDS 312 RISK MANAGEMENT
Course Description:	Covers various risk management skills, from risk identification to consequence analysis up to probability and impact assessments. Equips students with knowledge and skills to initiate risk management plans associated with initiating and doing business.
Course Outcomes:	At the end of the course, students should be able to conduct risk assessment in initiating business ventures and manage risks related to sustaining business.
Culminating Output:	A handbook containing risk assessment and management guidelines for recently established small businesses in the Philippines.

Course Code and Title:	LSDS 313 ENTREPRENEURSHIP ANALYSIS
Course Description:	Focuses on advancing the students’ knowledge regarding entrepreneurship models and strategies as necessary foundations to craft, sustain, and improve good enterprise initiatives. Examines the rationale and value behind ventures that succeed and fail.
Course Outcomes:	At the end of the course, students should be able to develop an entrepreneurial model or strategy suited for their context and business initiative.
Culminating Output:	A project proposal that shows evidence of an in-depth knowledge of an entrepreneurial model or strategy. The venture must be related to their current vocation.

Course Code and Title:	LSDS 314 PROJECT IDEATION, DEVELOPMENT & EVALUATION
Course Description:	Introduces students to the principles of Design Thinking and how they may be applied in designing, developing, and evaluating business initiatives. Guides students to the creative process, production planning, and process improvement of a particular project.
Course Outcomes:	At the end of the course, students should be able to create a project using the principles of Design Thinking.
Culminating Output:	A research on a particular successful business venture and how the principles of Design Thinking have been applied in every aspect of the implementation of the project.
Course Code and Title:	LSDS 315 SEMINAR IN ENTREPRENEURIAL LEADERSHIP
Course Description:	Acquaints students with the latest published theories, models, and debates in entrepreneurial leadership. Provides an opportunity for students to present their own entrepreneurial leadership model, grounded in in-depth study.
Course Outcomes:	At the end of the course, students should be able to analyze and engage latest published theories, models, and debates in entrepreneurial leadership.
Culminating Output:	A research paper on one of the latest published theories, models, and debates in entrepreneurial leadership, along with its strengths and weaknesses, advantages and disadvantages, and threats and opportunities in the Philippine setting.
SPECIALIZATION: PUBLIC ADMINISTRATION	
Course Code and Title:	LSDS 316 PUBLIC POLICIES AND PROGRAM DEVELOPMENT & IMPLEMENTATION
Course Description:	Studies the creation and implementation of laws, regulations, and priorities on public management issues in local and national levels. Equips students with knowledge and skills to create programs that deal with contemporary needs using knowledge from recent scholarship.
Course Outcomes:	At the end of the course, students should be able to craft policies and create programs appropriate to various circumstances.
Culminating Output:	An analysis paper on one Republic Act related to public administration. The paper should include the history, implementation, and evaluation of the specific RA in one particular public office.
Course Code and Title:	LSDS 317 GOVERNMENT FINANCE AND FISCAL MANAGEMENT
Course Description:	Provides an overview of government fiscal systems, institutions, and capacity building in developing and emerging market economies. Focuses on government finance issues in support of macroeconomic stability, inclusive growth, achievement of the Sustainable Development Goals (SDGs), and post-crisis recovery.
Course Outcomes:	At the end of the course, students should be able to utilize recent available finance systems and strategies in government services and offices.
Culminating Output:	A financial management project that demonstrates expertise in the latest finance systems available.

Course Code and Title:	LSDS 318 LOCAL GOVERNMENT ADMINISTRATION
Course Description:	Provides an overview of forms, structures, functions and services of local government. Emphasizes leadership skills, board administration, performance management, strategy development, and public participation.
Course Outcomes:	At the end of the course, students should be able to create a profile of a good public administration leader suitable for a particular government office.
Culminating Output:	A philosophy of public administration leadership, detailing the most important values and skills a leader must possess to successfully fulfill his/her function.
Course Code and Title:	LSDS 319 CULTURE AND POLITICS
Course Description:	Analyzes methodological approaches to the analysis of culture in politics. Provides a diverse set of readings that demonstrate the advantages of applying a cultural analysis. Leads students to reflect more critically on the way culture shapes their own political perspectives, outlook, and engagement.
Course Outcomes:	At the end of the course, students should be able to define the relationship between culture and political management.
Culminating Output:	A research paper on one specific cultural trait or value that poses difficult challenges or offers excellent opportunities to good political governance.
Course Code and Title:	LSDS 320 SEMINAR IN PUBLIC MANAGEMENT
Course Description:	Acquaints students with the latest published theories, models, and debates in public management. Provides an opportunity for students to present their own public management model, grounded in in-depth study.
Course Outcomes:	At the end of the course, students should be able to analyze and engage latest published theories, models, and debates in public management and leadership.
Culminating Output:	A research paper on one of the latest published theories, models, and debates in public administration, along with its strengths and weaknesses, advantages and disadvantages, and threats and opportunities in the Philippine setting.
SPECIALIZATION: MINISTERAL LEADERSHIP	
Course Code and Title:	LSDS 314 PROJECT IDEATION, DEVELOPMENT & EVALUATION
Course Description:	Introduces students to the principles of Design Thinking and how they may be applied in designing, developing, and evaluating business initiatives. Guides students to the creative process, production planning, and process improvement of a particular project.
Course Outcomes:	At the end of the course, students should be able to create a project using the principles of Design Thinking.
Culminating Output:	A research on a particular successful business venture and how the principles of Design Thinking have been applied in every aspect of the

	implementation of the project.
Course Code and Title:	LSDS 321 SEMINAR IN THEOLOGICAL STUDIES
Course Description:	Explores theological topics using recently published books and journals. Emphasis is not on theological content, but on theological method and thinking. Exposes students to various theological paradigms and hermeneutics, particularly those found in the Asian context.
Course Outcomes:	At the end of the course, students should be able to critique various approaches to theologizing and develop their own contextually relevant theological hermeneutic.
Culminating Output:	A research paper on a theological method and how it is applicable in a particular context or ministry.
Course Code and Title:	LSDS 322 CONFLICT MANAGEMENT AND TRANSFORMATIONAL LEADERSHIP
Course Description:	Studies leadership models that aim to influence, inspire, motivate, and challenge followers toward achieving desired goals. Equips students with competencies to deal with conflicts within and without the organization. Explores principles and skills that help leaders become agents of transformation of their own organizations <i>within</i> and of society <i>without</i> .
Course Outcomes:	At the end of the course, students should be able to (a) manage conflicts and effect resolutions, and (b) critically assess their own organizations and society at large and develop strategies to change the status quo for the better.
Culminating Output:	A project proposal that addresses one specific issue within the organization or in society in which the student's organization is involved. The project must be research-based, and that the proposed solutions are based on data.
Course Code and Title:	LSDS 323 ENVIRONMENT OF THE ECCLESIAL SYSTEM
Course Description:	Discusses principles of networking, partnership, and collaboration. Introduces students to various public and private organizations in the world, but particularly those active in the Philippines, that are relevant to the church as it fulfills its ministry and mission. Exposes students to the best practices of various organizations through their invited leaders in the class.
Course Outcomes:	At the end of the course, students should be able to develop partnership and collaboration skills toward the fulfillment of their mandate as leaders of their organizations.
Culminating Output:	A Memorandum of Agreement with one organization, and a proposed project detailing the collaboration between the two parties.
Course Code and Title:	LSDS 324 DIGITAL THEOLOGY
Course Description:	Exposes students to principles and practices of the world's digital culture and how they implicate theological reflection and practice. Equips students with skills to adapt to the demands of the digital age. Ethical leadership in cyber communities is also explored.
Course Outcomes:	At the end of the course, students should be able to adjust to the digital

	age and adapt strategies that safeguards the essentials of Christian faith and practice while pursuing organizational progress.
Culminating Output:	A research paper on one theory or principle of digital theology, highlighting its impact on a particular set of people (e.g. children, youth, or adults).
OTHERS	
Course Code and Title:	COMPRE COMPREHENSIVE EXAMINATION
Course Description:	The written comprehensive examinations are intended to test students' competence in integrating knowledge on all subjects taken. Its scope shall be the totality of academic program of the students.
Course Outcomes:	At the end of the course, students should be able to demonstrate integrative thinking; present dialogical and holistic approaches to a particular topic; and employ multi-disciplinary and/or inter-disciplinary methodologies in addressing issues and problems.
Culminating Output:	None. Passing is required.
DISS 401 DISSERTATION WRITING	
Course Code and Title:	DISS 401 DISSERTATION WRITING
Course Description:	Covers the actual writing of dissertation manuscript. It includes the oral presentation of the dissertation and the submission of final, approved manuscript. Students will be encouraged to present in colloquium, seminars, and conferences.
Course Outcomes:	At the end of the course, students should be able to complete and orally defend their dissertation, and submit bound copies (and electronic copies) to the office of the Dean.
Culminating Output:	Submission of bound and electronic copies to the office of the Dean.

Contact Details

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