

Wesleyan University-Philippines School of Leadership and Advanced Studies





MASTER IN PUBLIC ADMINISTRATION

The Master in Public Administration (MPA) is a 36-unit graduate degree program designed for professionals who work or would like to work in public service. The program enhances the administrative and managerial skills of students in their respective workplaces, particularly in government agencies and organizations. The curriculum deals with competencies necessary for public servants in their chosen field of specialization and equips graduates to be the effective in leadership positions. Individuals who are interested in working or engaging in the development, promotion, and advancement of effective, efficient, and efficacious public organizations and administration will greatly benefit from this program.

Program Outcomes

At the end of the program, graduates will be able to

- 1. understand and systematize advanced concepts, principles, and theories related to public administration;
- 2. apply relevant skills in responding to challenges, threats, and opportunities in public management;
- 3. analyze and evaluate public administration challenges and opportunities and propose action plans based on professionalism and good governance;
- 4. establish collaboration with partners and various organizations for various projects and endeavors;
- 5. create strategies and plans applicable to the social, economic, and political needs at the local, regional, or national levels;
- 6. display effective communication skills in written and oral form and in formal and informal occasions;
- 7. execute their responsibilities competitively and in godliness; and
- 8. undertake research that will improve the practice of public administration.

Course Delivery Method

Courses will be offered on flexible learning system. This means that each course will have synchronous and asynchronous learning activities throughout the week. Synchronous sessions may be physical or virtual (depending on the circumstances). Attendance is checked during synchronous sessions. Asynchronous learning activities may include doing assigned readings, writing papers, taking quizzes, joining online forum and discussions, performing on-site requirements, and other learning experiences assigned by the professor.

Curriculum: MPA – with Thesis

| | COURSE # | COURSE NAME | UNITS |
|------------------|----------|-------------------------------------|-------|
| Basic Courses (9 | MPA 100 | Research Method | 3 |
| units) | MPA 101 | Statistics in Public Administration | 3 |

| | MPA 102 | Intro to Public Administration and Public Services | 3 |
|--------------------|------------|--|---|
| Major Subjects | MPA 103 | Public Fiscal Administration | 3 |
| (15 units) | MPA 104 | Climate Change and Disaster Risk Management | 3 |
| | MPA 105 | Public Policy and Program Administration | 3 |
| | MPA 106 | Human Resource Management | 3 |
| | MPA 107 | Trends and Issues in Public Administration | 3 |
| Cognates (6 units) | MPA 108 | Ethics and Values in Public Service | 3 |
| (choose only 2) | MPA 109 | Special Topics in Public Administration | 3 |
| | MPA 110 | Current Trends, Issues and Problems in Education | 3 |
| Non-Thesis (6 | | | |
| units) | MPA-Thesis | Thesis Writing | 6 |
| Others | COMPRE | Comprehensive Examination | 0 |

Course Learning Path

The MPA with Thesis may be completed in two years, both for full-time and part-time studies. Students are advised to follow the course sequence in order not to encounter problems in their academic journey.

FULL TIME STUDENTS

| YEAR 1 SEMESTER 1 | YEAR 1 SEMESTER 2 | YEAR 1 SUMMER |
|------------------------------|----------------------------------|----------------------------|
| MPA 100 Research Method | MPA 101 Statistics in Public | MPA 103 Public Fiscal |
| | Administration | Administration |
| MPA 102 Intro to Public | MPA 106 Human Resource | MPA 104 Climate Change and |
| Administration and Public | Management | Disaster Risk Management |
| Services | | |
| MPA 105 Public Policy and | MPA 107 Trends and Issues in | |
| Program Administration | Public Administration | |
| MPA 108 Ethics and Values in | MPA 109 Special Topics in Public | |
| Public Service | Administration | |
| | | |
| YEAR 2 SEMESTER 1 | | |
| Comprehensive Examination | | |
| Thesis Writing | | |

PART TIME STUDENTS

| YEAR 1 SEMESTER 1 | YEAR 1 SEMESTER 2 | YEAR 1 SUMMER |
|---------------------------|------------------------------|----------------------------|
| MPA 100 Research Method | MPA 101 Statistics in Public | MPA 103 Public Fiscal |
| | Administration | Administration |
| MPA 102 Intro to Public | MPA 106 Human Resource | MPA 104 Climate Change and |
| Administration and Public | Management | Disaster Risk Management |
| Services | | |
| MPA 105 Public Policy and | MPA 107 Trends and Issues in | |
| Program Administration | Public Administration | |
| | | |

| YEAR 2 SEMESTER 1 | YEAR 2 SEMESTER 2 | YEAR 2 SUMMER |
|------------------------------|----------------------------------|---------------------------|
| MPA 108 Ethics and Values in | MPA 109 Special Topics in Public | Comprehensive Examination |
| Public Service | Administration | |
| Thesis Writing | | |

Curriculum: MPA - Non-Thesis

| | COURSE # | COURSE NAME | UNITS |
|--------------------|----------|--|-------|
| Basic Courses (9 | MPA 100 | Research Method | 3 |
| units) | MPA 101 | Statistics in Public Administration | 3 |
| | MPA 102 | Intro to Public Administration and Public Services | 3 |
| Major Subjects | MPA 103 | Public Fiscal Administration | 3 |
| (15 units) | MPA 104 | Climate Change and Disaster Risk Management | 3 |
| | MPA 105 | Public Policy and Program Administration | 3 |
| | MPA 106 | Human Resource Management | 3 |
| | MPA 107 | Trends and Issues in Public Administration | 3 |
| Cognates (6 units) | MPA 108 | Ethics and Values in Public Service | 3 |
| (choose only 2) | MPA 109 | Special Topics in Public Administration | 3 |
| | MPA 110 | Current Trends, Issues and Problems in Education | 3 |
| Non-Thesis (6 | MPA 111 | Strategic Planning and Development in Local Government | 3 |
| units) | MPA 112 | History and Future of Public Administration | 3 |
| Others | COMPRE | Comprehensive Examination | 0 |

Course Learning Path

The MPA Non-thesis may be completed in two years, both for full-time and part-time studies. Students are advised to follow the course sequence in order not to encounter problems in their academic journey.

FULL TIME STUDENTS

| YEAR 1 SEMESTER 1 | YEAR 1 SEMESTER 2 | YEAR 1 SUMMER |
|--------------------------------|----------------------------------|----------------------------|
| MPA 100 Research Method | MPA 101 Statistics in Public | MPA 103 Public Fiscal |
| | Administration | Administration |
| MPA 102 Intro to Public | MPA 106 Human Resource | MPA 104 Climate Change and |
| Administration and Public | Management | Disaster Risk Management |
| Services | | |
| MPA 105 Public Policy and | MPA 107 Trends and Issues in | |
| Program Administration | Public Administration | |
| MPA 108 Ethics and Values in | MPA 109 Special Topics in Public | |
| Public Service | Administration | |
| | | |
| YEAR 2 SEMESTER 1 | YEAR 2 SEMESTER 2 | |
| MPA 111 Strategic Planning and | Comprehensive Examination | |
| Development in Local | | |
| Government | | |

| MPA 112 History and Future of | |
|-------------------------------|--|
| Public Administration | |

PART TIME STUDENTS

| YEAR 1 SEMESTER 1 | YEAR 1 SEMESTER 2 | YEAR 1 SUMMER |
|--------------------------------|----------------------------------|----------------------------|
| MPA 100 Research Method | MPA 101 Statistics in Public | MPA 103 Public Fiscal |
| | Administration | Administration |
| MPA 102 Intro to Public | MPA 106 Human Resource | MPA 104 Climate Change and |
| Administration and Public | Management | Disaster Risk Management |
| Services | | |
| MPA 105 Public Policy and | MPA 107 Trends and Issues in | |
| Program Administration | Public Administration | |
| | | |
| YEAR 2 SEMESTER 1 | YEAR 2 SEMESTER 2 | YEAR 2 SUMMER |
| MPA 108 Ethics and Values in | MPA 109 Special Topics in Public | Comprehensive Examination |
| Public Service | Administration | |
| MPA 111 Strategic Planning and | | |
| Development in Local | | |
| Government | | |
| MPA 112 History and Future of | | |
| Public Administration | | |

Course Descriptions

MPA 100 RESEARCH METHOD

Analysis and application of the various research methodologies relevant to public administration and management.

MPA 101 STATISTICS IN PUBLIC ADMINISTRATION

Deals with the use of mathematical and statistical tools needed for public administrations decisions. It exposes students to the computation, explanation and use of financial and other numerical data in financial decisions. The course makes use of computer spreadsheets in performing statistical analysis such as confidence interval, hypothesis testing, experimental design and analysis of variance, and regression analysis to aid business decision-making. Students are introduced to various types of software such as Microsoft Excel, Stata and EViews.

MPA 102 INTRO TO PUBLIC ADMINISTRATION AND PUBLIC SERVICES

Introduces students to the history, practices, and the constitutional branches of the government. It also includes studies organizations, public service, and reform issues.

MPA 103 PUBLIC FISCAL ADMINISTRATION

Involves lessons in financial management, budgeting and auditing, fiscal policy and national development and revenue and treasury management in various government agencies.

MPA 104 CLIMATE CHANGE AND DISASTER RISK MANAGEMENT

Deals with the concepts and practices of reducing disaster risks through systematic efforts to analyze and reduce the causal factors of disasters, disaster mitigation and preparedness. It also includes approaches in managing the effects of climate variability and climate change.

MPA 105 PUBLIC POLICY AND PROGRAM ADMINISTRATION

Includes important topics such as policy analysis, project development and management, the policy process and program development and management.

MPA 106 HUMAN RESOURCE MANAGEMENT

Involves the management of human resources dealing with the policies and regulations in the selection, training, placement, appraisal, compensation, and employee representation in the public sector.

MPA 107 TRENDS AND ISSUES IN PUBLIC MANAGEMENT

Deals with the current issues and future prospects of public management including reforms and other special issues.

MPA 108 ETHICS AND VALUES IN PUBLIC SERVICE

Legal frameworks and initiatives in promoting ethics and accountability in public service with focus on the rules implementing the code of conduct and ethical standards for public officials and employees.

MPA 109 SPECIAL TOPICS IN PUBLIC ADMINISTRATION

Focuses on a specialized topic or area of public administration, designated by course subtitle. Topics will vary according to the area of specialization of the instructor and the interests of the graduate students in the program.

MPA 110 CURRENT TRENDS, ISSUES AND PROBLEMS IN EDUCATION

Examines current and emerging issues and trends impacting education. Topics may include socially and culturally responsive teaching, teacher resiliency, trauma responsive classrooms, differentiation, student stress and mental health, grit, emerging technologies, flexible classrooms, and cultivating creativity. Emphasis will be on developing, analyzing, and clarifying beliefs and practices as they relate to education.

MPA 111 STRATEGIC PLANNING AND DEVELOPMENT IN LOCAL GOVERNMENT

Centers on the students to the principles of development planning in light of socio-economic development trends, issues, and realities. It starts with the discussion of development concepts and how they relate to the operational demands in local government. It also examines planning approaches and methodologies from a historical perspective and looks at best planning practices and management strategies within the Philippines.

MPA 112 HISTORY AND FUTURE OF PUBLIC ADMINISTRATION

Explores the history of public administration as a field of study, highlighting the theories and principles that have emerged since its inception in the academia. The trajectory of public administration will also be studied in the light of current trends in the Philippines and Asia.

MPA THESIS THESIS WRITING

Covers the actual writing of the thesis manuscript. It also includes the oral presentation of the thesis findings and the submission of final approved manuscript.

Contact Details

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